



ISO 14001 Environmental Policy

Lapeer Plating + Plastics, Inc. is committed to operating its facilities in a manner that is compatible with the environment and the communities where we operate. We will comply with environmental laws and regulations and recognize that the activities, products, and services of our operation are important to both our business and the environment. Environmental protection and prevention of pollution are the responsibilities of every Lapeer Plating + Plastics, Inc. associate regardless of their role in the company.

To achieve these goals:

- We operate our facilities and measure performance against applicable laws, regulations, standards and other requirements we may subscribe to which relate to our environmental aspects.
- Operating procedures are established, documented, implemented, maintained, and communicated to all persons working for or on the behalf of the company to maintain regulatory compliance and ensure responsible environmental management.
- We are committed to continual improvement achieved through pollution prevention, waste reduction, recycling, and responsible use of natural resources.

A handwritten signature in blue ink, appearing to read 'Dean Harlow', written over a horizontal line.

Dean Harlow, CEO

A handwritten signature in blue ink, appearing to read 'John Kuruda', written over a horizontal line.

John Kuruda, Environmental Management