



VISION & MISSION STATEMENT

Lapeer Plating + Plastics, Inc. is a leader in the manufacture of highly decorative second surface acrylics and decorative chrome plating on functional plastic components.

LP+P's **Vision:** Be the supplier and employer of choice

LP+P's **Mission:**

1. Exceed our customers' expectations by
 - Delivering the highest quality, innovative products on time and at a fair price
 - Continually improving our operating efficiency
 - Conducting our business with integrity
2. Provide our employees with an environment that
 - Values each employee's unique experience, diversity and contribution
 - Treats all individuals with dignity and respect
 - Allows everyone to reach their full potential
 - Encourages inclusion and active participation as one LP+P Team
3. Treat our suppliers with respect and foster mutually beneficial relationships
4. Maximize value for our shareholders



Dean Harlow
CEO
Revision 3 1/19/18